



**ANNUAL REPORT
2022**



TABLE OF CONTENTS

Purpose, Vision, Mission	4
Values	5
A Note from our Director	6
Key Statistics	8
Our Programmes this Year	10
New Programmes & Partners in 2022	16
Community Feedback	18
Our Supporters	21
Our Finances	22





VISION

Supporting our rangatahi to soar.

MISSION

PACT's mission is to transform the Papatoetoe Community by mentoring and investing in rangatahi and strengthening whānau.

PURPOSE

At PACT we are committed to journeying with tamariki and rangatahi by providing support using preventative and mana enhancing approaches that encourage and empower them and their whānau to reach their potential.



VALUES



MANAAKITANGA

In all our interactions we show respect and aroha. Through our words and actions, we build up the mana in others and welcome all into our spaces.



FAITH

Jesus at the centre of our lives, of our faith, and of our service. That is where we believe that true meaning lies.



GROWTH

For both ourselves and the young people we work with, we encourage forward momentum and the willingness to continue to develop and learn.



Real

We keep things real. We are not afraid to show our real selves to each other, we hold each other accountable and embrace who we were each created to be.



FUN

Fun is part of many of our interactions with each other, our young people and our programmes. Fun is good for our wellbeing and helps build positive relationships.



WHANAUNGATANGA

This is not just a place or a set of programmes. Through long-term journeys and shared experiences, we build deep and genuine relationships with many of our young people for whom PACT is like family and a place of belonging.

A NOTE FROM OUR DIRECTOR

As I reflect on 2022, one of the standout aspects is the growth of partnerships and connections we've fostered. We formed exciting new collaborations during the year, including the Billy Graham Youth Foundation, Upside Youth Mentoring, Women of Worth, Amped for Life, New Foundations Trust, and Adventure Works.

We also had the pleasure of hosting gatherings that helped us build stronger connections with local organisations. At our Community Engagement Event where we relaunched PACT Boxing, we had over 50 individuals representing 12 different community organisations in attendance.

We were also fortunate to welcome organisations like the New Zealand Police Services, ATWC, Ara Taiohi, and Te Iwi o Ngati Kahu Trust to our building, which further strengthened our sense of community and collective effort.

I take a lot of pride in our ability to consistently make a significant impact on the lives of young people in our community, especially considering our limited resources. We actively mentored and supported 418 young individuals through our in-school and out-of-school programmes, creating a tangible and positive difference in their lives. When you include our whole classroom based programmes, we worked with over 700 young people in total. Our unwavering commitment to the well-being of tamariki and rangatahi is at the core of everything we do, driving our activities and initiatives.

It was with mixed emotions that we said farewell to Bob McCoskrie, the Chairman of our Board, at the end of 2022. Bob's invaluable contributions to PACT cannot be overstated. He founded the organisation in 1995, served as its Director until 2005, and then dedicated 17 years as Chairman of the Board. Without his unwavering commitment, sacrifice, and perseverance, PACT would not have come into existence and flourished. We extend our heartfelt gratitude to Bob for his exceptional service to our community.

When I look back at 2022, I feel a great sense of pride and gratitude for the partnerships we've formed, the engaging events we've hosted, the support from new funding partners, and the collective efforts of our incredible Board, staff, and volunteers. It is through these endeavours that we continue to make a positive impact on the lives of young people in our community. The need is significant and growing, but we have faith that God will continue to guide us, provide for us, and favour our important work.

Ngā Mihi Nui
Sarah Durham



KEY STATISTICS



6

youth workers



44

volunteers



217

young people receiving
support in a local school



1431

hours in local schools



2595

volunteer hours



7

local schools



770

young people benefited
from one of our
programmes



201

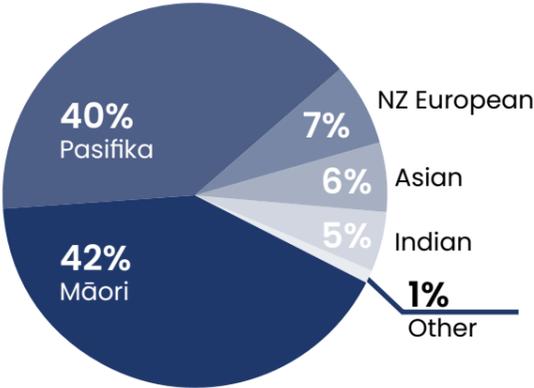
young people participated
in an outside school
programme

OUR PROGRAMMES THIS YEAR

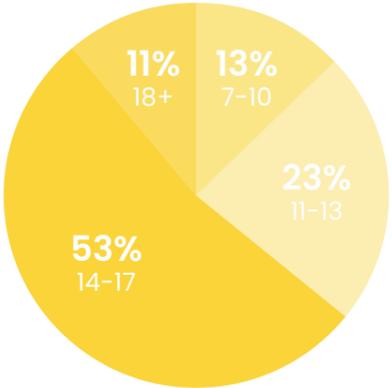
Tautoko

In 2022, we provided Tautoko services in 7 local schools. PACT Youth Workers have been able to work with vulnerable young people as they work through challenges during Primary School to Intermediate and into High School. Some young people need support or to learn some new skills for a short season, but for others a long journey with a trained and trusted mentor provides a much-needed long-term lifeline.

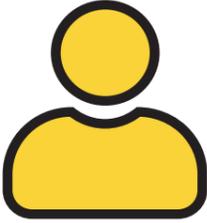
Ethnicities Represented:



Ages Represented:



1431 hours in schools



220 young people received mentoring



310 students in Your Choice & Drugwise



608 individual goals met in mentoring

PAPATOETOE HIGH SCHOOL SURVEY FEEDBACK

On average students said the PACT mentoring helped them a lot (7 or more out of 10) with:

- Achieving goals in my life
- Providing a safe place to share
- Understanding my identity
- Recognising my strengths

95% would recommend PACT mentoring



“Feels like another home.”

“I think PACT is a good place to share your thoughts and emotions and feel comfortable.”

“It teaches students to find who they are and what they are capable of.”

“It’s a safe place where you can open up at any time.”

“It’s very good to help you improve as a person with your skills. It makes you feel safe and wanted. It’s also a great place to build friendships and bonds.”

“I like being able to feel safe while through a lot of problems and having support.”

“I like being myself in PACT and feel free to be myself and I like the life lessons we discuss at PACT.”

Girls Boxing

In 2022 Girls Bootcamp became Girls Boxing supported by the Billy Graham Youth Foundation with funding from Tu Manawa Active Aotearoa. Girls Boxing focuses on fitness but also on wellbeing and belonging with regular check in's and extra support when needed.



18 girls



44 sessions



Rated 8 out of 10



100% said their fitness improved



78% said their mental wellbeing improved



100% said it helped them connect with others

Legacy

Mentoring/friendship group for girls in years 1-5. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.



17 girls



35 sessions



Holiday programme

A safe, fun and affordable Holiday Programme available one week of every school holidays for 7-13 year olds. PACT ran five holiday programmes in 2022 (January, April, July, October and a two-day programme in December).



80 children



5 programmes



Overall rating
9 out of 10



"My son enjoys every moment. Every moment is a positive moment for him."

"My kids like coming and that's important to us. Thank you for everything you do for our children."



"I love the way us girls connect and be friends with each other even tho we are strangers at school. PACT boxing has brought us together more and more each time we come to these trainings/bootcamps."



Kiwi Games

Kiwi Games is for primary aged children to have fun and learn new sports skills in a supportive environment. There was no cost to take part.



39 children



18 sessions



"You guys are doing hard work for kids on the weekend, we really appreciate it. Thanks to all."

Rise

Mentoring/friendship group for girls in years 6-11. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.



12 girls



29 sessions

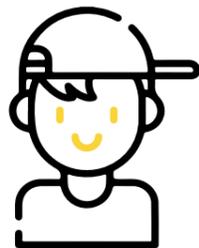


"Rise is a safe place. They take everything you say to heart and are always there for you."

"It's a safe place where we can talk about God and your feelings and they will support you and be a place where you will be respected and loved."

Boys Boxing

PACT Boys Boxing also became a Billy Graham Youth Foundation Affiliate providing the coaches additional support and opportunities for development. Boxing teaches resilience and discipline in a supportive team environment. It provides a safe space for rangatahi and a sense of community and belonging.



23 boys



41 sessions



"I'm different from who I was a year ago. The boys help with self-confidence. And Randy helps with discipline."



NEW PROGRAMMES & PARTNERS IN 2022

Billy Graham Youth Foundation

In May we had a community engagement event with over 50 people representing 11 different organisations to hear about the relaunch of PACT Boxing as a Billy Graham Youth Foundation Affiliate.

Women of Worth

We piloted the Women of Worth programme with our Rise girls and then starting in September were part of a pilot delivering the programme in schools. Women of Worth is about understanding inherent worth as a basis for positive personal change.

Amped for Life

In term three Amped for Life delivered a presentation at Papatoetoe High School that we followed up with three sessions for all year 9 students (310 in total).

Upside Youth Mentoring

In 2022, we began a partnering with Upside Youth Mentoring to identify, train and match mentors in the community with young people aged 9-13. In October we trained our first five mentors.

Waihi Baptist Church

During the October School Holidays 8 of our PACT Boxing boys spent two days in Waihi on a trip for boxing skills, fun and connection with Waihi Baptist Church.

START

In Term Four we delivered START, a programme developed by New Foundations Trust to help students transition between Primary and Intermediate School and Intermediate and High School.

Adventure Works

At the end of the year 12 boys from Pukekohe High School attended two days of outdoor adventures (kayaking and a bush walk) facilitated by Adventure Works.



COMMUNITY FEEDBACK

Note from a Parent

Both of my daughters were pretty in their shells before they attended Rise and Legacy. During their time there we have noticed a huge difference in them both, they were both quite shy but now, our younger daughter is a social butterfly and our older daughters social anxiety is more under control. Everyone is so welcoming. They have both learnt how to socialise with others. I really feel it has helped our older daughter a lot especially at home, she is more talkative with us when she attends Rise and we notice the difference in her attitude when she doesn't go along (which is hardly ever, for that reason). Communication between myself and the ladies has been nothing but amazing, always checking in and asking if there are ways they can help. Our whole experience since 2021 has been amazing! And we are so grateful for everyone.

Julia Y, Legacy and Rise groups mother

Letter from a School

Since Fatu has been mentoring our boys.

- Boys have chilled out a lot, not getting into trouble as much and making better choices
- Engagement in classroom activities and academia has increased
- Boys are showing respect for other students and teachers
- The use of foul language has decreased

Overall, the boys have been displaying more positive behaviour and interactions in school which has been so good to see. It really shows the relationship Fatu has built with them! Thank you for all your support.

Emma Nguyen, SWiS Worker, Papatoetoe Intermediate School

Note from a Teacher

Anna* began the year as a very anxious student, who would arrive every morning to school crying and clinging to mum.

Since joining PACT she has really flourished. It was slow going at the beginning, but she has really turned a corner. She now arrives with no tears and gets straight in the class to interact with her peers. On the odd occasion if a reliever has been in the class she has shied away but overall she has copped really well. She used to ask to go to the bathroom multiple times throughout the day as a coping strategy when she was feeling overwhelmed or unsure. I have noticed this is happening less frequently now.

I know next year will be another big change for Anna moving to Year 3 and the strategies she has learned will hopefully be a big help for her.

I thank Jasmine and you both, for your work with Anna.

Ellyce Best, Papatoetoe Central School

* Student's name changed to protect their privacy



Papatoetoe South School

Ko te Tamaiti te Pūtake o te Kaupapa
The Child - The Heart of the Matter



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Monday 22nd August 2022

To whom it may concern

I am writing in regards to the outstanding mahi that we have received from PACT (Papatoetoe Adolescent Christian Trust) and their Community Youth Workers over the past seven years.

They have supported nearly 200 students of ours over this time.

These students are children who have benefited from the guidance and support given, to ensure that they feel valued and thus are able to cope better using the life skills and strategies learned through working closely with the PACT facilitators.

These life skills have varied in focus from: how to form and build peer relationships; building confidence and self-esteem; upskilling the students with appropriate social skills; coping with peer pressure in an ever changing student world; building resilience and coping with change in moving to another class or school environment, and also sharing feelings openly, and learning strategies for managing times when things do not go so well for them.

The PACT facilitators over those years have been nothing but outstanding and they have been role models for our students, building relationships quickly and easily due to their warm and empathetic natures.

Without the PACT facilitators and their Life Skills programs we would not have had the high success in the changes in students over the times they have worked together.

Quite a few of our students have also gone on to participate in very successful holiday programs run by PACT, due to the wonderful 'connections' created by the Youth Workers on site at school.

I highly recommend PACT as an organization worthy of any funding that they might apply for.

Kind Regards / Ngā mihi nui

Jenny

Jenny Kelly

PSS Learning SENCO/Tautoko i te Kaiwhakahaere

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Papatoetoe South School

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OUR SUPPORTERS



OUR FINANCES

INCOME STATEMENT

Year End 31 December 2022

	2022 \$	2021 \$
INCOME		
Donations	25,285	18,663
Grants	266,541	126,943
Revenue from providing Goods or Services	190,556	115,906
Interest and other Investment Revenue	478	88
Other Revenue	8,554	79,030
	491,414	340,630
EXPENDITURE		
Cost of providing Good and Services	125,048	91,555
Employee and Volunteer Costs	338,389	379,646
Fundraising	382	131
	463,819	471,331
SURPLUS (DEFICIT)	27,595	(130,702)

STATEMENT OF FINANCIAL POSITION

Year End 31 December 2022

	2022 \$	2021 \$
ASSETS		
Current Assets		
Bank Accounts	111,033	152,557
Other Current Assets	12,928	17,042
	123,961	169,599
Non-Current Assets		
Property, plant and equipment	93,725	72,195
	93,725	72,195
Total Assets	217,686	241,793
LIABILITIES		
Current Liabilities		
Creditors and Accrued Expenses	26,226	18,237
Employee Costs Payable	21,296	35,301
Income Received in Advance	53,520	90,086
COVID Wage Subsidy to be Returned	-	9,751
	101,672	153,375
Non-current Liabilities		
Other Current Non-liabilities	-	-
	-	-
Total Liabilities	101,672	153,375
Total Assets less Total Liabilities (Net Assets)	116,013	88,419

“Even youths grow tired and weary, and young men stumble and fall, but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.”

Isaiah 40:30-31

