



ANNUAL REPORT

January 2021 - December 2021





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PURPOSE

At PACT we are committed to journeying with rangatahi by providing support using preventative and mana enhancing approaches that encourage and empower them and their whānau to reach their potential.



MISSION

PACT's mission is to transform the Papatoetoe Community by mentoring and investing in rangatahi and strengthening whānau.



VISION

Supporting our rangatahi to soar.



VALUES



Manaakitanga

In all our interactions we show respect and aroha. Through our words and actions, we build up the mana in others and welcome all into our spaces.



Faith

Jesus at the centre of our lives, of our faith, and of our service. That is where we believe that true meaning lies.



Growth

For both ourselves and the young people we work with, we encourage forward momentum and the willingness to continue to develop and learn.



Real

We keep things real. We are not afraid to show our real selves to each other, we hold each other accountable and embrace who we were each created to be.



Fun

Fun is part of many of our interactions with each other, our young people and our programmes. Fun is good for our wellbeing and helps build positive relationships.



Whanaungatanga

This is not just a place or a set of programmes. Through long-term journeys and shared experiences, we build deep and genuine relationships with many of our young people for whom PACT is like family and a place of belonging.

ABOUT US

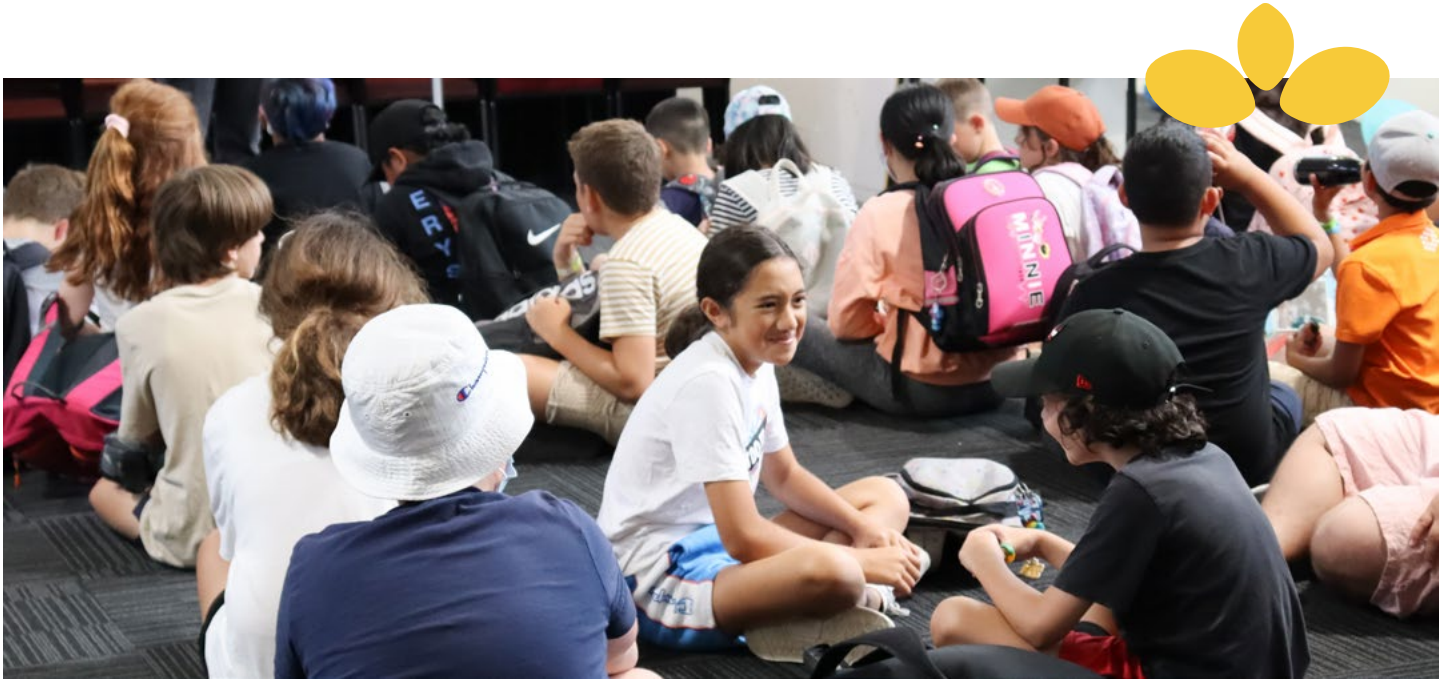
PACT was formed in 1995 to work in schools with at-risk young people and in the community with their families – specifically in the Papatoetoe area.

The work on which PACT has always been anchored is the support provided in the local schools. Depending on the needs of each school and its students, PACT has been trusted to work individually with students, provide small group and whole class mentoring, run sports activities, develop and deliver drug and relationship courses, and provide many other support services over our 27-year history.

The DNA of the organisation has always been based on our Christian faith, but our services are available to youth (and their families) of any religion or ethnicity. For many, PACT has long been more than just a local community organisation, but a place where whanaungatanga (a family-like connection) is created.

Our uniqueness as a youth organisation is contributed to by the following:

- We are primarily focused on one community which is our local community – Papatoetoe.
- By delivering relevant content and building relationships in the primary, intermediate, and high schools we are uniquely positioned to make a long-term commitment to supporting vulnerable tamariki from when they start school until when they transition out of school.
- We show genuine, non-judgmental support and care based on Christian principles and seek to emulate the love that Jesus showed to the struggling and marginalised in our community.
- We welcome rangatahi into our PACT home/kāinga with our own complementary programmes.
- Most of our programmes are free of charge so make them easily accessible to the young people that need them.



KEY STATISTICS FOR 2021



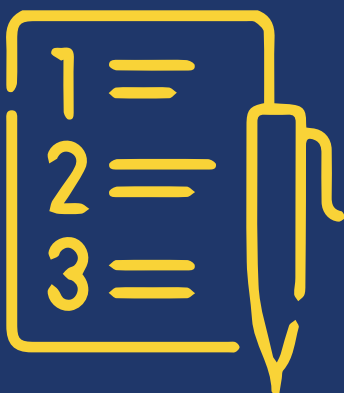
7
youth workers



36
volunteers



8
local schools



674
young people benefited from
one of our programmes



7
weekly programmes provided
at no cost



1095
hours in schools



1428
vounteer hours

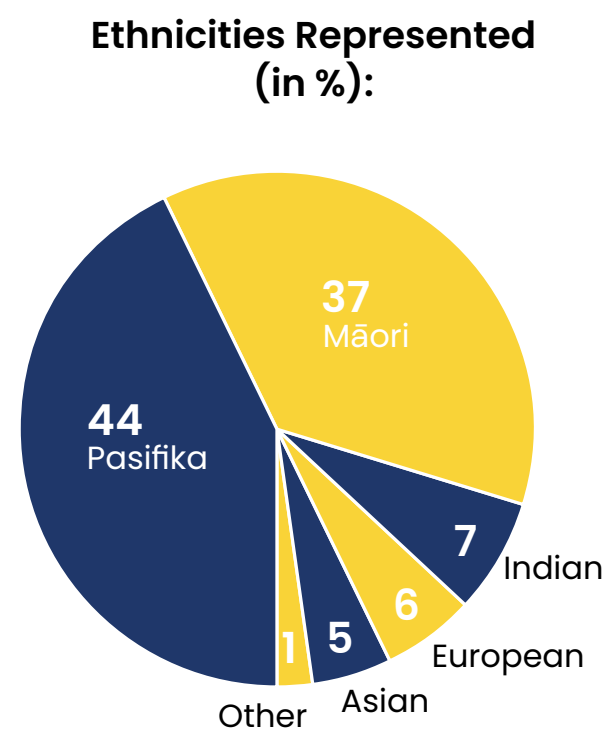
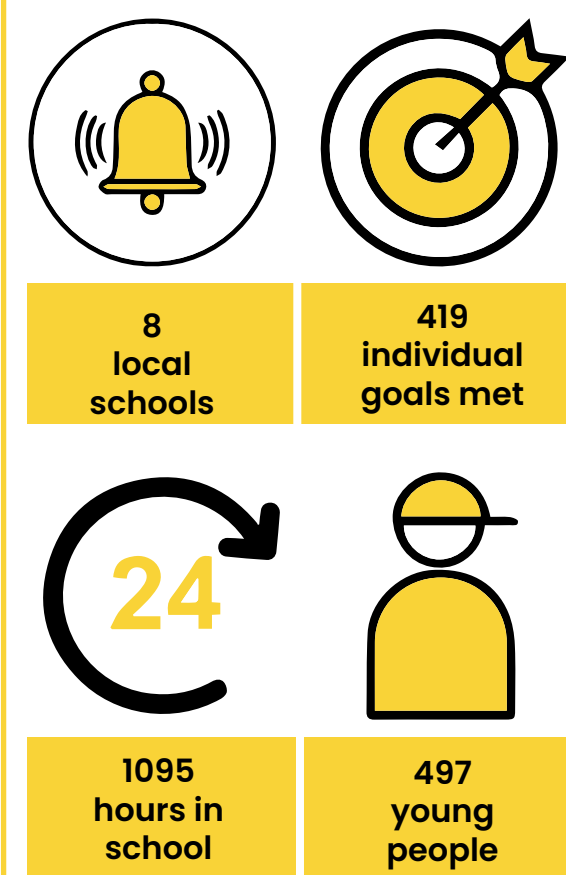


177
young people participated in an
outside school programme

OUR PROGRAMMES

Tautoko

In 2021, we provided Tautoko services in 8 local schools. PACT Youth Workers have been able to work with vulnerable young people as they work through challenges during Primary School to Intermediate and into High School. For some young people they need support or to learn some new skills for a short season; but for others, a long journey with a trained and trusted mentor provides a much-needed long-term lifeline.



“I like to learn at school and come to PACT sessions”
(Papatoetoe Central student)

Would you recommend this programme (asked to Papatoetoe Central Primary students)?

“Yes, because it really helps and it’s really fun”

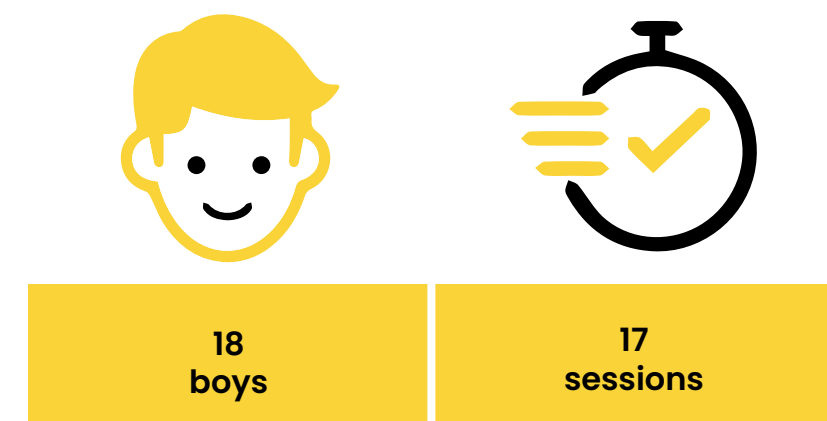
“Yeah, because you don’t get as angry”

“My son learned to engage with other boys, learned new skills and participated in a positive environment”



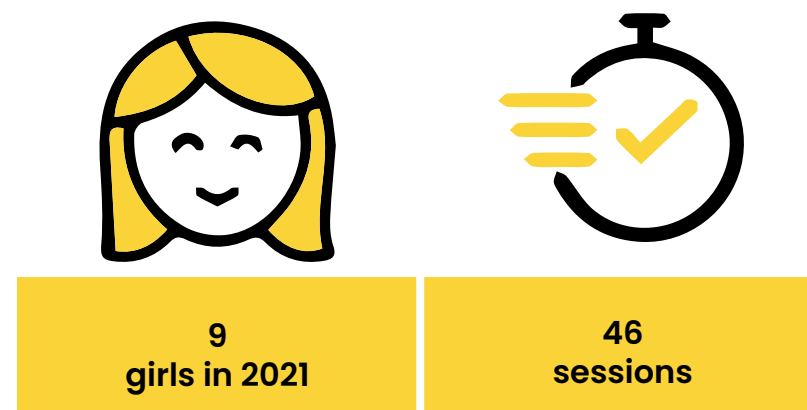
ICONZ

Weekly, adventure-based learning for primary aged boys.



Girls Bootcamp

Bootcamp sessions two mornings a week to encourage girls to improve their fitness in a supportive and fun environment.



The girls rated it 10/10

“I enjoy the encouragement and the fun”

“

Parents rated it 9 out of 10, 100% would recommend to other parents

“Thank you for providing a safe and caring environment. You are all awesome.”

Holiday Programme

A safe, fun and affordable Holiday Programme available one week of every school holidays for 7-13 year olds. PACT ran three holiday programmes in 2021 (January, April and July), and provided some online activities in October (during lockdown).



**77
children attended**



**3
1-week programmes
(+1 online)**

Kiwi Games

Kiwi Games is for primary aged children to have fun and learn new sports skills in a supportive environment. There is no cost to take part.



**31
children**



**9
sessions**

“

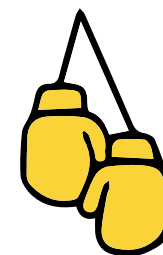
**Parents rated it
10 out of 10**

**“My son is more
confident in going to
any sport now”**

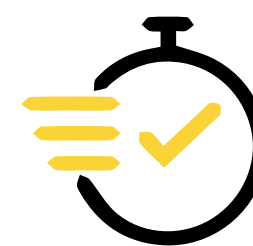
PACT Boxing

PACT has been running boys boxing since 2008 and seen many boys taking part grow in their discipline and their purpose.

In 2021, it was held on Monday and Wednesday mornings before school.



**8
boys in 2021**



**26
boxing sessions**

“

“Yo its solid as”

**“I’ve learned to be grateful
through the boxing
programme and that every
day is a fight mentally and
spiritually and to fight the
good fight when times are
hard and that is through our
will.”**





“Positive role models, fun filled atmosphere, no judgements.... Just a few of the ways my daughter gets support from PACT. PACT has enabled her to grow into her own. Believing in herself and trusting her instincts. It has strengthened her mind, and giving her a sense of worth.”

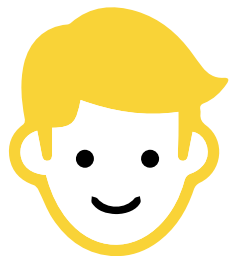
Legacy

Mentoring/friendship group for girls in years 1-5. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.

“Thanks again so much for all of your work with soccer academy, and providing a place where young kids can go and have fun playing sport but with positive role models too.”

Soccer Academy

Low-cost soccer skills and games for 5–12-year-olds.



19
boys



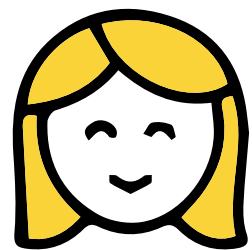
4
sessions

“It’s a really welcoming and safe space.”

“By coming here, it keeps me balanced.”

Rise

Mentoring/friendship group for girls in years 6-11. Supportive weekly group for girls to develop confidence and enjoy activities with experienced youth workers and volunteers.



11
girls



46
sessions





OUR IMPACT

I've known about PACT for a long time because my older brother was involved with PACT Boxing and ICONZ.

Growing up I had a lot of confidence issues which would sometimes meant that I'd use aggression to deal with my problems as I didn't know a better way. Then a couple of years ago I got referred to a PACT Youth Worker by my high school. I started spending time with him and got involved with PACT Boxing. The leaders that took it invested a lot of time into me and gave me skills so I could make better choices. I've learned discipline and acceptance of how life is. Through boxing I know how to defend myself without making it more violent. I have mental and emotional challenges but PACT is like a light in the darkness and I can process things in a healthy way on the boxing bags. The mentors and some of the other boys understand my struggles and it helps knowing that people understand me and can relate to what I'm going through. Its more than just a youth organisation it's like family for me. I know that they are always willing to spend time with me and I can rely on them. I think if it wasn't for PACT I'd likely have been in a very different place right now, probably in a gang or making other bad choices. Because I believe in myself now, I am setting goals for my future and the PACT mentors are still there for me to support me and provide practical help. I will always be grateful to PACT and the difference they've made in my life.

Hayden, 17 years old



PACT's partnership, not only with Papatoetoe East Primary but many other local schools has been pivotal for more than 20 years and has provided much needed support to many groups across the wider Papatoetoe community.

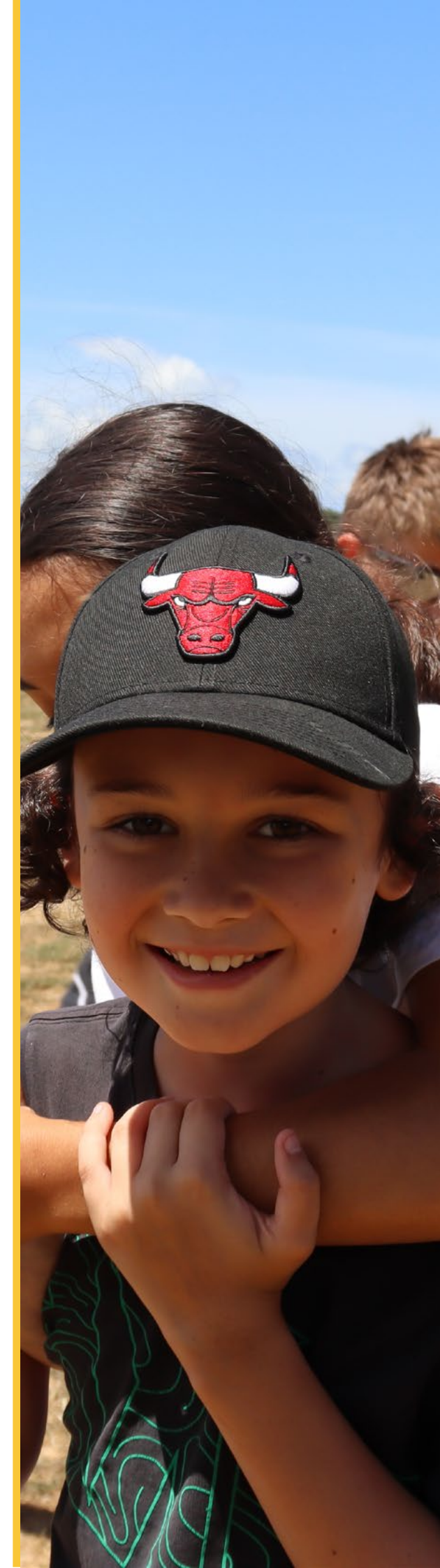
Schools are often central community spaces and unite various groups of people within the local area. Organisations such as PACT provide an additional link throughout the community by connecting schools with many other support networks and groups. Over the years PACT has supported some of our families to access key facilities and seek support for a range of things including budgeting, parenting and general domestic support.

Nicola Eley, Principal, Papatoetoe East School



The commitment and manaakitanga that our students have experienced from PACT mentors has been outstanding. Our PACT mentors develop strong and genuine guiding relationships with our youth at a time when they most need it. They regularly go above and beyond the work done during school time. Our students know that they can reach out to their mentors anytime and will receive the support they need. Many students continue their connection with their mentors even after they have completed secondary schooling. As the principal of Papatoetoe High School, I want to express my gratitude for the tremendous work that the PACT has done to provide exceptional pastoral care support to our students and the wider school community. I look forward to our continued association in supporting the deserving youth of Papatoetoe.

Vaughan Couillault, Principal, Papatoetoe High School





“

I would like to thank the PACT Programme on behalf of our family, we were very fortunate to have the help of Meg Hall who started counselling our Granddaughter Louisa when she was 6 years old this was done through Louisa's school Papatoetoe Central Primary, we were having many behavioural issues with Louisa, as time went on we needed more help to try to help Louisa with the anger she seemed to be struggling with, Meg understood that we needed help from a more specialized mental health area. Once we as a family and Meg discussed this, Meg immediately got forms to apply to different agencies for help with Louisa and managed to get her enrolled with Counselling Services Papatoetoe and Louisa began to see a counsellor there who helped with an understanding of the issues Louisa was having.

Without the help of PACT we would still be a family dealing with a child with a mental illness that is completely curable with the right help and input, we now have a happier, better adjusted granddaughter who is happy in herself and coping so much better.

Once again thank you for all the help and support you have given our family over a very long period of time you have no idea how grateful we are.

Heather R

“

We at Papatoetoe Central School value the support that PACT has provided and continues to provide to our students experiencing emotional or social difficulties. The withdrawal programme run by Jasmine is hugely valued by our staff and students. These programmes contribute to supporting our students engage more positively in their day to day interactions.

Anushka Govender, Deputy Principal, Papatoetoe Central School

THE IMPACT OF COVID-19

2021 was another year that covid-19 had a massive impact on our young people, our community and our country.

Auckland spent over 16 weeks in lockdown. During this period we were unable to support young people in schools or run most of our programmes. Even once the lockdown starting easing students had rostered days off, some schools couldn't allow PACT Youth Workers in the school and parents were reluctant to send their children to some of the bigger programmes we run.

The full impact on our young people will probably not be fully known for years to come but some of our observations have been: Increase in anxiety; more young people disengaged from school; an increase in young people leaving school to work over the lockdown and not returning; increase in digital addiction and a decrease in motivation.

In order to continue to provide support to our local young people and community these were some of the activities we completed over lockdown:

- Helping the South Auckland Christian Foodbank to prepare and deliver food parcels
- Organising donations of food towards food parcels
- Running an online Holiday Programme
- Delivering over 70 care packages to young people
- Posting workout videos for our bootcamp girls
- Connecting via phone calls and messages with young people
- Increased training and development for staff

We believe that there is an even greater need for our services as we come out of these disruptive pandemic impacted years.



Take care of our children. Take care of what they hear, take care of what they see, take care of what they feel. For how the children grow, so will be the shape of Aotearoa.

Dame Whina Cooper

OUR FINANCES

INCOME STATEMENT

YEAR END 31 DECEMBER 2021

	2020 \$	2021 \$
INCOME		
Donations	18,663	14,501
Grants	126,943	151,381
Revenue from providing Goods or Services	115,906	148,898
Interest and other Investment Revenue	88	414
Other Revenue	79,030	89,012
	340,630	404,206
EXPENDITURE		
Cost of providing Good and Services	91,555	99,621
Employee and Volunteer Costs	379,646	281,215
Fundraising	131	1,381
	471,332	382,217
SURPLUS (DEFICIT)	(130,702)	21,989

BALANCE SHEET

YEAR END 31 DECEMBER 2021

	2020 \$	2021 \$
ASSETS		
Current Assets		
Bank Accounts	207,710	152,557
Other Current Assets	22,751	17,042
	230,461	169,599
Non-Current Assets		
Property, plant and equipment	78,207	72,195
	78,207	72,195
Total Assets	308,668	241,794
LIABILITIES		
Current Liabilities		
Creditors and Accrued Expenses	9,426	18,237
Employee Costs Payable	8,067	35,301
Income Received in Advance	75,362	90,086
COVID Wage Subsidy to be Returned		9,751
	92,855	153,375
Non-current Liabilities		
Other Current Non-liabilities	-	-
	-	-
Total Liabilities	92,855	153,375
Total Assets less Total Liabilities (Net Assets)	215,813	88,419

OUR SUPPORTERS

A massive ngā mihi to these organisations for supporting our kaupapa and what we do for our community.



“Even youths grow tired and weary, and young men stumble and fall, but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.”

Isaiah 40:30-31

